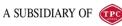


บริษัท สยามอุตสาหกรรมเกษตรอาหาร จำกัด (มหาชน) SIAM AGRO-FOOD INDUSTRY PUBLIC COMPANY LIMITED Golden richness...uniquely Thai

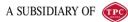
Sustainability Report 2018 What We Have Achieved



Aug 2019

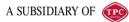


- Fruit Fiber Snack (dried fruits) We continue to develop natural products without added sugar or low added sugar as healthy snack for consumers.
- 2. We received awards and certifications for our products and management systems, including:
 - The prestigious Prime Minister's Export Award, Thai Select and Thailand Trust Mark from the Ministry of Commerce
 - > Non-GMO Project Verification
 - > Authorized Economic Operator (AEO) Certification
 - > Audit certification for Food Safety Modernization Act (FSMA) and Foreign Supplier Verification Program (FSVP) for USA





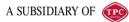
- In 2018, we had Sedex SMETA 4 pillar audits for both production sites.
 4-pillar audit includes safety, social responsibility, environment and ethics.
- 4. We continue with Amofi BSCI audits and joined the Amfori BSCI's "Project Best Practices of Social Performance in Thai Supply Chain" on September 12, 2018.
- 5. SAICO Rayong plant has been selected by Princes Food to participate in the 'Worker Voice Pilot' Project in September 2018 as part of Princes's program to enhance social responsibility of the supply chain.
- 6. We jointly hold religious activities throughout the year with the local communities at both factories. The main event is the Buddhist Lent that marks the end of the raining season.





People & Social Responsibility (cont.)

- As part of social development, we have engaged in following 7. activities in 2018:
 - > Internship program for students at both factories as well as in Bangkok HO,
 - > An employment program for disabilities, of which 20 personnel are on our payroll in 2018,
 - > Scholarships and donation of school supplies for students at
 - Ban Yaha School in Yala Province, one of three Southern 1) provinces of Thailand,
 - Ban Praka Karyor School in Petchburi Province, 2)
 - 3) Ban Prake Takor School,
 - Ban Kao Klong Song School in Rayong Province. 4)





[CSR Pictures] Religious Activities









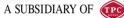


[CSR Pictures] Scholarships & Donation for Ban Yaha and Banprakavor School









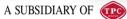


[CSR Pictures] Donation for School Supplies & Lunch at Ban Prake Tarkor School









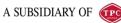


[CSR Pictures] Donation for School Supplies & Lunch at Ban Kao Klong Song School









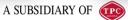


[CSR Pictures] New Year Party







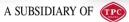




[CSR Pictures] Sport Day

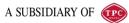






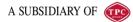


- 8. Both SAICO and TPC sites have been achieving ISO 14001 certification for many years and we will continue to maintain the environmental management system as a main part of our sustainability policy.
- 9. Carbon footprint calculation has been completed as benchmark for future improvement.
 - Canned pineapple at SAICO site: 0.36 kg CO2e per can of pineapple slice is syrup (based on B2B)
 - Pineapple juice concentrate at TPC site: 620 kg CO2e per drum of 65 brix aseptic pineapple juice concentrate (based on B2B)





- Further improvement on energy efficiency by using renewable energy, the investment project has been approved for TPC site to invest in the biomass boiler. The project will be completed in 2020.
- 11. Under Agriculture Sustainability, we continue to provide technical training and assistance to contract growers to improve farm productivity, reduce use of chemicals and to achieve GAP (Good Agricultural Practice) under the Ministry of Agriculture and Cooperative. Presently, there are 266 farmers who have been certified GAP by the Ministry.
- 12. For packaging, the program has been implemented to reduce packaging waste at both sites. The change to use double reduced tinplate to reduce the weight of cans. The new packaging of pouch is aimed to reduce packaging waste at the destination.





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